



Archdiocese of Portland in Oregon Reta Trust Kaiser EPO Plan Comparison

Plan Design	Reta Kaiser Permanente EPO \$0 Ded / \$15 OV \$1,500 OOP	
	In Network	Out of Network
Annual Out-of-Pocket Maximum (Includes Deductible, Copays & Coinsurance)		
For any one Member in the same Family Unit	\$1,500	No coverage
For an entire Family Unit of two or more Members	\$3,000	No coverage
In Network Deductible	None	No coverage
Out of Network Deductible	No coverage	
Professional Services		
Office Visit Co-payments	\$15 copay	No coverage
Well Child Care (Birth to age 7)	No charge	No coverage
Adult Routine Exams and Preventive Services (mammograms, Pap smears, & prostate cancer screenings)	No charge	No coverage
Chiropractic Care	No coverage	
Outpatient Services		
Outpatient surgery	\$15 copay	No coverage
X-rays and lab tests	No charge	No coverage
MRI, CT and PET	No charge	No coverage
Inpatient Services		
Room and board, surgery, anesthesia, X-rays, lab tests, and drugs	\$250 per admission	No coverage
Non-authorized admissions	N/A	
Emergency Health Coverage		
Emergency Department visits	\$100 copay <i>copay waived if admitted</i>	
Prescription Drug		
	RX provided through Kaiser	
	Generic/Formulary	
Retail	\$10/\$20	
Mail Order	\$20/\$40	

IMPORTANT NOTE: This comparison is designed to be a brief overview of the health plan offerings of the Reta Trust. See the plan description for a full description of covered provisions, limitations and exclusion, including customary and reasonable (UCR) charges.

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**The Exclusive Provider Organization (EPO) Plan from Kaiser Permanente
Reta Trust – Archdiocese of Portland Employee Benefit Summary**

The services described below are covered only if all of the terms and conditions in the *Summary Plan Description* are satisfied.

PLAN FEATURES	
Annual out-of-pocket maximum for certain services Per person/Per family	\$1500/\$3000
Professional services	YOU PAY
Routine preventive physical exams	\$0
Primary care (includes urgent care)	\$15
Well-child preventive care visits	\$0
Family planning visits (Counseling and instruction in natural family planning)	\$0
Scheduled prenatal care visits and first postpartum visit	\$0
Routine vision exams (refractive)	\$0
Routine hearing tests	\$0
Physical, occupational, and speech therapy visits (unlimited visits per Plan year)	\$15
Outpatient services	
Outpatient surgery and certain other outpatient procedures	\$15
Allergy injections (during an office visit – office visit cost share will also apply)	\$0
Allergy injections (without an office visit)	\$5
Allergy testing visits	\$15
Non-routine vaccines (immunizations) (during an office visit – office visit cost share will also apply)	\$0
Non-routine vaccines (immunizations) (without an office visit)	\$0
X-rays and lab tests	\$0
Hospitalization services, per admission	
Room and board, surgery, anesthesia, X-rays, lab tests, and drugs	\$250
Emergency health coverage	
Emergency Department visits (copay waived if admitted)	\$100
Ambulance services	
Ambulance services (per trip)	\$50
Infertility services	
Infertility office visits and infertility treatments	Not covered
Infertility diagnostic lab tests, X-rays, and surgery	Not covered
Prescription drug coverage (covered in accordance with Northwest Formulary guidelines)¹	
Participating pharmacies generic	\$10/ Up to 30 day supply
Participating pharmacies brand	\$20/ Up to 30 day supply
Mail-order generic	\$10/ Up to 30 day supply; \$20 31 – 90 day supply
Mail-order brand	\$20/ Up to 30 day supply; \$40 31 – 90 day supply

¹ Infertility, Weight Loss, Contraceptive and Emergency Contraceptive Drugs and devices not covered. Smoking Cessation covered at no charge.

Mental health services	
Inpatient psychiatric hospitalization, residential treatment, per admission	\$250
Outpatient individual visits	\$15
Outpatient group visits	\$7
Chemical dependency services	
Inpatient hospitalization, per admission	\$250
Residential treatment	\$100
Outpatient individual visits	\$15
Outpatient group visits	\$7
Home health services	
Home health care (up to 100 visits per Calendar year)	\$0
Other	
Dialysis visits	\$15
Health Education	\$15
Nutrition visits	\$15
Bariatric Surgery	Same cost share as other services
Transgender Surgery	Same cost share as other services
Skilled nursing facility care (up to 100 days per Calendar year)	\$0
Hospice care ²	\$0
Durable Medical Equipment, Prosthetics and Orthotics (covered in accordance with Northwest Formulary guidelines)	20%
Medically Necessary Eyewear - Glasses ³	No charge

This chart is a summary. It does not explain maximums, exclusions, or limitations, nor does it list all benefits and cost sharing. For a complete description of your Plan, please refer to the *Summary Plan Description*.

Your health benefits are self-insured by your employer, union, or Plan sponsor. Kaiser Permanente provides only administrative services for the Plan and is not an insurer of the Plan or financially liable for health care benefits under the Plan.

² Respite care limits: 5 days per month

³ For diagnoses of aniridia and aphakia up to age 12 after cataract surgery

Reta Trust - Archdiocese of Portland

EPO **Oregon** Benefit Summary

KP Use only: Plan IDs

Effective Date: 07/01/2016 - 6/30/2017

This is a Benefit Summary for your Kaiser Permanente EPO Plan

OVERALL PLAN FEATURES

Plan Accumulation Type	Calendar Year
Annual Out of Pocket Maximum	
Per Person	\$1,500
Per Family	\$3,000
Each family member has an individual Out-of-Pocket Maximum amount within the family Out-of-Pocket Maximum. The individual cannot contribute to the family Out-of-Pocket Maximum more than the amount of a single Out-of-Pocket Maximum.	

Copays: One Copay per provider is charged per day.

Visits: One visit counted per day

ROUTINE PREVENTIVE EXAMS AND SERVICES Preventive Lab and Xray screenings not specifically listed under the Preventive Screenings section are treated the same as non-preventive Lab and Xray Services. See Preventive Services Listing, Screenings and Immunizations for a comprehensive list of Covered Services. Frequency and Age Limits managed by Network Provider except where noted

Benefit Type	You Pay and/or Maximums	Applies to OOP
Wellness Exams – Adults (Including Well Woman) Includes vision and hearing screenings. See Vision Exams for Refractions and Hearing Exams for audiologic testing.	\$0	N/A
Wellness Exams – Children Includes vision and hearing screenings. See Vision Exams for Refractions and Hearing Exams for audiologic testing.	\$0	N/A
Preventive Screenings	\$0	N/A
Immunizations (Preventive) Coverage applies to Adults and Children.	\$0	N/A

OUTPATIENT SERVICES (Office or Outpatient Facility) Primary Care Cost Share will be charged for Family Practice, General Internal Medicine, General Pediatrics, ~~Obstetrics and Gynecology specialties and Dieticians.~~ Specialty Care Cost Share will be charged for visits with all other medical specialties except Mental Health providers are considered to be Primary Care providers for the purposes of determining Participant cost share.

Benefit Type	You Pay and/or Maximums	Applies to OOP
Office Visits		
Office Visit	\$15	Yes
Allergy		
Office Visit	\$15	Yes
Injection as part of an office visit (Includes serum)	\$0	N/A
Injection only (administration and materials) in the absence of an office visit)	\$5	Yes
Testing	\$15	Yes
Biofeedback Services Includes Medical and Mental Health Services		
Mental Health provider	\$15	Yes
Medical Services provider.	\$15	Yes
Cardiac Rehab	\$15	Yes

OUTPATIENT SERVICES (Office or Outpatient Facility) cont'd		
Benefit Type	You Pay and/or Maximums	Applies to OOP
Chemotherapy Services		
Office Visit	\$0	N/A
Injectibles/Infusibles	\$0	N/A
Dialysis Services	\$15	Yes
Family Planning		
Counseling and instruction in natural family planning	\$0	N/A
All other family planning services	Not covered	N/A
Implantable or injectable contraceptives	Not covered	N/A
Health Education Applicable Office Visit Cost Share based on provider type. Services include: diabetic counseling, diabetic and other outpatient self-management training and education, medical nutritional therapy for diabetes, post coronary counseling and nutritional counseling.		
Office Visit	\$15	Yes
Hearing Exam Includes audiometry exam	\$0	N/A
House Calls		
Office Visit	\$0	N/A
Infusion Services Requires skilled or medical administration.		
Office Visit	\$15	Yes
Provided during an Office Visit	\$0	N/A
Infusion only (Cost of administration and materials or Office Visit Cost Share, whichever is less)	\$0	N/A
Injections, Administered Medications and Immunizations (Non-Routine) Office Visit or in the Nurse Treatment Room		
Office Visit	\$15	Yes
Provided during an Office Visit	\$0	N/A
Injection only (administration and materials) in the absence of an office visit)	\$0	N/A
Travel Clinic - Travel Related Services including consults and immunizations (Japanese Encephalitis, Typhoid, Yellow Fever)		
Office Visit	\$15	Yes
Provided during an Office Visit	\$0	N/A
Injection only (Cost of administration and materials or Office Visit Cost Share, whichever is less)	\$0	N/A
Nutrition Visits	\$15	Yes
Radiation Therapy	\$0	N/A
Respiratory/Pulmonary Therapy	\$15	Yes
TMJ/TMD Therapy		
Office Visit	\$15	Yes
Vision Refraction Exam		
Office Visit (Optometry)	\$0	N/A
Office Visit (Ophthalmology)	\$0	N/A
NOTE: Medical care for eye illness or injury are covered under the medical benefit by provider specialty		

HOSPITAL / SURGERY SERVICES		
Benefit Type	You Pay and/or Maximums	Applies to OOP
Inpatient Hospital Includes room and board for private and semi-private rooms; ICU/CCU, Acute Rehab, Inpatient Professional Services, Medically Necessary Private Duty Nursing, Ancillary Services, and Supplies. Per admission	\$250	Yes
Ambulance Emergency Ground and Air Ambulance Scheduled Ground Ambulance Non-Network or Network Hospital to Network Hospital (repatriation)	\$50 \$50 No charge	Yes Yes
Emergency Services Accident and Illness Copay waived if admitted	\$100	
Urgent and After Hours Care Urgent Care and After Hours settings	\$15	Yes
Outpatient Surgery Performed in Outpatient Hospital or Ambulatory Surgery Center.	\$15	Yes
Abortion Office Visit Outpatient Surgery Inpatient Hospital per admission	Not covered Not covered Not covered	N/A N/A N/A
Bariatric Surgery Office Visit Outpatient Surgery Inpatient Hospital per admission	\$15 \$15 \$250	Yes Yes Yes
Temporomandibular Surgery (TMD/TMJ) Office Visit Outpatient Surgery Inpatient Hospital per admission	\$15 \$15 \$250	Yes Yes Yes
Organ Transplants Includes organ acquisition, diagnostic testing for donor and recipient Office Visit Outpatient Surgery Inpatient Hospital per admission	\$15 \$15 \$250	Yes Yes Yes
Travel and Lodging for Organ Transplants For recipient, caregiver, and donor Transportation Limits Lodging Limits Daily Expense Limits Daily expenses include incidental expenses such as meals and does not include personal expenses. Benefit Maximum Benefit Lifetime Maximum	None None Reimbursement up to \$50 per day per person None None	N/A N/A N/A N/A N/A
MATERNITY		
Benefit Type	You Pay and/or Maximums	Applies to OOP
Routine Pre-Natal and Post-Partum Care Pre-natal and first post-partum visit	\$0	N/A
Hospital Inpatient Per admission	\$250	Yes

DIAGNOSTIC TESTS & PROCEDURES Includes Preventive Lab and Xray screenings not specifically listed under Preventive Screenings: These Services are treated the same as Lab and Xray		
Benefit Type	You Pay and/or Maximums	Applies to OOP
Diagnostic Lab & Xray	\$0	N/A
High Tech/Advanced Radiology - CT, MRI, Nuclear Medicine and PET	\$0	N/A
Special Procedures	\$0	N/A
INFERTILITY SERVICES		
Benefit Type	You Pay and/or Maximums	Applies to OOP
Hospital Charges	Not covered	N/A
Office Visit	Not covered	N/A
Diagnostic Lab & Xray	Not covered	N/A
Outpatient hospital or Ambulatory Surgery Center (ASC)	Not covered	N/A
MENTAL HEALTH & CHEMICAL DEPENDENCY SERVICES		
Benefit Type	You Pay and/or Maximums	Applies to OOP
Mental Health - Inpatient and Residential Treatment Per admission	\$250	Yes
Partial Hospitalization	\$0 per day	N/A
Mental Health - Intensive Outpatient Includes all Services provided during the day	\$0 per day	N/A
Mental Health – Outpatient/Office Individual Visit Cost Share	\$15	Yes
Group Visit Cost Share	\$7 per day	Yes
Chemical Dependency --Inpatient Per admission	\$250	Yes
Chemical Dependency --Residential Treatment Per admission	\$100	
Chemical Dependency - Partial Hospitalization	\$0 per day	N/A
Chemical Dependency - Intensive Outpatient Includes all Services provided during the day.	\$0 per day	N/A
Chemical Dependency – Outpatient/Office Individual Visit Cost Share	\$15	Yes
Group Visit Cost Share	\$7 per day	Yes
PHYSICAL, OCCUPATIONAL & SPEECH THERAPIES Outpatient Cost Share for therapies is applied as one Copay per provider per day. Visits are counted on a 'per visit' basis.		
Benefit Type	You Pay and/or Maximums	Applies to OOP
Physical Therapy Visit maximum	\$15 Unlimited	Yes N/A
Occupational Therapy Visit maximum	\$15 Unlimited	Yes N/A
Speech Therapy Visit maximum	\$15 Unlimited	Yes N/A

SKILLED CARE		
Benefit Type	You Pay and/or Maximums	Applies to OOP
Home Dialysis	\$0	N/A
Home Health Care therapy visits and supplies. Visit maximum	\$0 100 visits per calendar year	N/A N/A
Home Infusion Infusion materials, drugs and supplies	\$0	N/A
Hospice Respite Care limits	\$0 5 days per month	N/A
Skilled Nursing Facility Per admission Day maximum	\$0 100 days per calendar year	N/A N/A
ALTERNATIVE CARE		
Benefit Type	You Pay	Applies to OOP
Acupuncture Medically Referred Visit limits	\$15 12 visits per calendar year	N/A
Chiropractic Services Medically Referred Visit limits	\$15 Unlimited per calendar year	N/A
Naturopathy Medically Referred Visit limits	\$15 Unlimited per calendar year	N/A
Massage Therapy Medically Referred Visit limits	\$15 Unlimited per calendar year	N/A
OTHER SERVICES		
Benefit Type	You Pay	Applies to OOP
Accidental Injury to Teeth Repair of sound and natural teeth directly related to an accidental injury.	Not covered	N/A
Autism A diagnosis of ASD is required for benefits to apply		
Applied Behavior Analysis (ABA) Age Limit	\$15	Yes
Physical Therapy Visit maximum	\$15 Unlimited	Yes N/A
Occupational Therapy Visit maximum	\$15 Unlimited	Yes N/A
Speech Therapy Visit maximum	\$15 Unlimited	Yes N/A
Durable Medical Equipment <i>Based on NW Region Formulary</i>	20%	No
Prosthetics and Orthotics Colostomy/ostomy and urological supplies. <i>Based on NW Region Formulary</i>	20%	No
Hearing Aids Mandated for Participants under 18 years of age and qualified dependents. Includes tests to determine appropriate model, fitting, counseling, adjustment, cleaning and inspection after warranty is exhausted and any necessary ear mold, part, attachments or accessory for the instrument or device, except batteries & cords.	Not covered	N/A
Special Oral Foods Amino Acid Modified Products	\$0	N/A
Out of Area Student Benefit: Coverage for pharmacy, routine and follow-up care Outside the Kaiser Network (within the U.S.)	Not covered	N/A
Adult Vision Hardware - Contact Lenses	Not covered	N/A
Adult Vision Hardware - Frames and Eyeglass Lenses	Not covered	N/A
Medically Necessary Eyewear Glasses or Lenses as Medically Necessary	\$0	N/A

OUTPATIENT PRESCRIPTION DRUGS Must be obtained from Network Pharmacies and on the KP formulary (list of approved drugs), unless otherwise specified

Benefit Type	You Pay and/or Maximums	Applies to Plan OOP
2 Tier		
<i>Generic</i>	\$10 up to 30 days supply	Yes
<i>Brand</i>	\$20 up to 30 days supply	Yes
Mail Order Drugs		
2 Tier Mail Order		
<i>Generic</i>	\$10 up to 30 days supply and \$20 from 31 up to 90 days supply	Yes
<i>Brand</i>	\$20 up to 30 days supply and \$40 from 31 up to 90 days supply	Yes
Blood Factors	\$0	N/A
Diabetic Coverage - Oral Medications and Insulin	=Generic/Brand	Yes
- Diabetic testing supplies (test strips) - Diabetic administration devices (syringes, Glucagon emergency kits)	20% =Generic/Brand	No
Infertility Drug Coverage	Not covered	N/A
Growth Hormone	=Generic/Brand	Yes
Post-surgical immunosuppressive drugs after covered transplant	=Generic/Brand	Yes
Sexual Dysfunction Limit: 8 doses, 30 days	= Generic/Brand	Yes
Smoking Cessation	\$0	N/A
Weight Loss	Not covered	N/A
ACA Mandated Drugs*		
Contraceptive Devices (diaphragms, cervical caps, etc.) and Contraceptive Drugs	Not covered	N/A
Emergency Contraception	Not covered	N/A
Anti-Breast Cancer Drug	\$0	N/A
OTC* Aspirin Oral Fluoride Folic Acid Iron Supplements Vitamin D Female Contraceptives (spermicides, female condoms and sponges, emergency contraceptives)	\$0 \$0 \$0 \$0 \$0 Not covered	N/A N/A N/A N/A N/A N/A
* With prescription, no cost share. Without prescription, Participant pays retail cost		
For items or injections dispensed by Pharmacy and requiring skilled administration in the Physician's Office (Implantable contraceptives, administered meds, etc.) Office Visit Cost Share for administration may apply.		

Kaiser Permanente Northwest Health Care Reform Preventive Services

Medical plans with plan years beginning on or after January 1, 2015 must cover the following preventive Services without a Copayment, Coinsurance, or Deductible, when these Services are delivered by a Network provider.

Preventive Services for adults

Age-appropriate preventive medical examination

Discussion with Primary Care Provider regarding alcohol misuse

Discussion with Primary Care Provider regarding obesity and weight management

Abdominal aortic aneurysm— screening by ultrasonography in men who have ever smoked

Blood pressure screening for all adults.

Cholesterol screening for adults at higher risk of cardiovascular disease

Colon cancer screening for adults

Prostate cancer screening in men

Depression screening for adults

Type 2 diabetes screening for adults with high blood pressure

Hepatitis C virus screening for persons at high risk of infection and one-time screening for adults

Discussion with Primary Care Provider regarding aspirin for adults at higher risk of cardiovascular disease

Discussion with Primary Care Provider regarding diet counseling for adults at higher risk for chronic disease

Immunizations for adults (doses, recommended ages, and recommended populations vary):

Hepatitis A

Hepatitis B

Herpes zoster

Human papillomavirus

Influenza

Measles, mumps, rubella

Meningococcal

Pneumococcal

Tetanus, diphtheria, pertussis

Varicella

Screening for all adults at higher risk for sexually transmitted infections and counseling for prevention of sexually transmitted infections, including:

HIV

Gonorrhea

Syphilis

Chlamydia

Discussion with Primary Care Provider regarding tobacco cessation

Physical therapy to prevent falls in community-dwelling adults who are at increased risk of falling

Over-the-counter drugs when prescribed by a physician for preventive purposes, including:

Aspirin to reduce the risk of heart attack

Vitamin D supplements for adults to prevent falls

Lung cancer screening including CT scan of the thorax when ordered for smokers

Screening for hepatitis B virus infection in adults and adolescents at high risk for infection(effective 6/1/2015)

Preventive Services for women, including pregnant women

Age-appropriate preventive medical examination

Discussion with Primary Care Provider regarding chemoprevention in women at higher risk for breast cancer

Discussion with Primary Care Provider regarding inherited susceptibility to breast and/or ovarian cancer

Mammography screening for breast cancer for women

Cervical cancer screening in women

Osteoporosis screening for women

Discussion with Primary Care Provider regarding tobacco cessation

Chlamydia infection screening for sexually active women (and men) at higher risk

Gonorrhea screening for all women at higher risk

Syphilis screening for all pregnant women and other women at higher risk

Anemia screening for pregnant women

Urinary tract or other infection screening for pregnant women

Hepatitis B screening for pregnant women at their first prenatal visit

Discussion with Primary Care Provider about folic acid supplements for women who may become pregnant

Kaiser Permanente Northwest Health Care Reform Preventive Services

Rh incompatibility screening for pregnant women and follow-up testing for women at higher risk

Routine prenatal care visits

Discussion with Primary Care Provider regarding preconception care

Discussion with Primary Care Provider about interventions to promote and support breastfeeding and comprehensive lactation support and counseling

Provision of breastfeeding equipment

Gestational diabetes screening for pregnant women between 24 and 28 weeks of gestation and for pregnant women identified to be at high risk for diabetes

Discussion with Primary Care Provider about interpersonal and domestic violence

Over-the-counter folic acid for women to reduce the risk of birth defects when prescribed by a physician for preventive services

For women who have family members with breast, ovarian, tubal, or peritoneal cancer, screening for family history that may be associated with an increased risk for potentially harmful mutations in breast cancer susceptibility genes (BRCA1 or BRCA2)

BRCA genetic testing when clinically indicated after genetic counseling.

Breast Cancer Chemoprevention - Consultation and medications prescribed for risk reduction of primary breast cancer in high-risk women

Preventive Services for children

Age-appropriate preventive medical examination

Medical history for all children throughout development

Height, weight, and body mass index measurements for children

Behavioral assessments for children of all ages by Primary Care Provider

Developmental screening for children and surveillance throughout childhood by Primary Care Provider

Discussion with Primary Care Provider regarding alcohol and drug use assessments for adolescents

Autism screening for children by Primary Care Provider

Cervical dysplasia screening for sexually active females

Congenital hypothyroidism screening for newborns

Phenylketonuria (PKU) screening in newborns

Dyslipidemia screening for children at higher risk of lipid disorders

Oral health risk assessment for young children by Primary Care Provider

Lead screening for children at risk of exposure

Discussion with Primary Care Provider regarding obesity screening and counseling

Gonorrhea prevention medication for the eyes of all newborns

Hearing screening for all newborns

Vision screening for all children

Hematocrit or hemoglobin screening for children

Hemoglobinopathies or sickle cell screening for newborns

Tuberculin testing for children at higher risk of tuberculosis

HIV screening for adolescents at higher risk

Sexually transmitted infection (STI) prevention counseling for adolescents at higher risk

Discussion with Primary Care Provider regarding fluoride supplements for children who have no fluoride in their water source

Application of fluoride varnish to the primary teeth of all infants and children starting at the age of primary tooth eruption

Discussion with Primary Care Provider regarding iron supplements for children who are at risk for anemia

Over-the-counter drugs when prescribed by a physician for preventive purposes:

Iron supplements for children to reduce the risk of anemia

Oral fluoride for children to reduce the risk of tooth decay

Immunizations for children (doses, recommended ages, and recommended populations vary):

Diphtheria, tetanus, pertussis

Haemophilus influenzae type B

Hepatitis A

Hepatitis B

Human papillomavirus

Inactivated poliovirus

Influenza

Measles, mumps, rubella

Meningococcal

Pneumococcal

Kaiser Permanente Northwest Health Care Reform Preventive Services

Rotavirus

Varicella

State-Mandated Preventive Services for Adults and Children/Oregon

Below are lists of state- or region-mandated services. For contracts issued in one of these states or regions, our Health Care Reform Preventive Services Package also includes the services listed for that state or region.

Oregon

Prostate cancer screenings (e.g., prostate-specific antigen testing and digital rectal examination)

First postpartum visit

Additional information about preventive services

Preventive and other Services provided during the same visit

There are some additional things to keep in mind about coverage for mandated preventive Services that are provided along with other Services during the same visit:

The following Cost Share rules apply when a mandated preventive Service is provided during an office visit:

If the preventive Service is billed separately (or is tracked as individual encounter data separately) from the office visit, then cost sharing may apply to the office visit.

If the preventive Service is not billed separately (or is not tracked as individual encounter data separately) from the office visit,

o If the primary purpose of the office visit is the delivery of the preventive service, then no cost sharing may apply to the office

o If the primary purpose of the office visit is not the delivery of the preventive service, then cost sharing may apply to the office

Note: The Preventive List is subject to changes based on new Federal recommendations (and clinical interpretations) issued after the date of this document

Reta Trust

General Exclusions

<p>Acupuncture. Services for acupuncture are limited to when a Network Provider makes a referral for Services in accord with Medical Group criteria and are subject to benefit limitations (if any) as shown in the “Benefit Summary”.</p>
<p>Certain exams and Services. Physical examinations and other Services are excluded when: (a) required for obtaining or maintaining employment or participation in employee programs, (b) required for insurance or governmental licensing, (c) court ordered or required for parole or probation, or (d) received while incarcerated.</p>
<p>Chiropractic Services are limited to when a Network Provider makes a referral for Services in accord with Medical Group criteria and are subject to benefit limitations (if any) as shown in the “Benefit Summary”.</p>
<p>Cosmetic Services. Cosmetic Services, which means those Services that are intended primarily to change or maintain your appearance and will not result in significant improvement in physical function. This exclusion does not apply to Services that are covered under “Reconstructive Surgery Services”.</p>
<p>Custodial Services. Nonskilled, personal Services such as help with activities of daily living (like bathing, dressing, getting in and out of a bed or chair, moving around and using the bathroom. It may also include care that most people do themselves, like using eye drops. In most cases, Medicare does not pay for Custodial Services.</p>
<p>Dental Services. Dental care including dental Xrays; Dental Services following accidental injury to teeth; dental appliances; dental implants; orthodontia; and Dental Services necessary for or resulting from medical treatment such as surgery on the jawbone and radiation treatment is limited to: (a) emergency Dental Services; or (b) extraction of teeth to prepare the jaw for radiation treatments of neoplastic disease.</p> <p>General anesthesia and associated hospital or ambulatory surgical facility Services in conjunction with Non-Covered Dental Services are excluded, except when Medically Necessary for Participants who have a medical condition that your Network</p>
<p>Designated Blood Donations. Collection, processing, and storage of blood donated by donors whom you designate, and procurement and storage of cord blood is covered only when Medically Necessary for the imminent use at the time of collection</p>
<p>Detained or Confined Participants. Services provided or arranged by criminal justice officials or institutions for detained or confined Participants are limited to Services which meet the requirements of Emergency Care.</p>
<p>Employer Responsibility. We do not reimburse the employer for any Services that the law requires an employer to provide. When we cover any of these Services we may recover the Charges for the Services from the employer.</p>
<p>Experimental or Investigational Services. Services are excluded if any of the following is true about the Service:</p> <ul style="list-style-type: none">-They cannot be legally marketed in the United States without the approval of the U.S. Food and Drug Administration (FDA), and the FDA has not granted this approval.-They are the subject of a current new drug or new device application on file with the FDA.-They are provided as part of a Phase I, Phase II, or Phase IV clinical trial, as the experimental or research arm of a Phase III clinical trial, or in any other manner that is intended to evaluate the safety, toxicity, or efficacy of the Services.-They are provided pursuant to a written protocol or other document that lists an evaluation of the Services’ safety, toxicity, or efficacy as among its objectives.-They are subject to the approval or review of an Institutional Review Board (IRB) or other body that approves or reviews research concerning the safety, toxicity, or efficacy of Services.-They are provided pursuant to informed consent documents that describe the Services as experimental or investigational, or in other terms that indicate that the Services are being evaluated for their safety, toxicity, or efficacy.-The prevailing opinion among experts as expressed in the published authoritative medical or scientific literature is that:<ul style="list-style-type: none">•Use of the Services should be substantially confined to research settings, or•Further research is necessary to determine the safety, toxicity, or efficacy of the Services. <p>In making determinations whether a Service is experimental or investigational, the following sources of information will be relied upon exclusively:</p> <ul style="list-style-type: none">-Your medical records.-The written protocols and other documents pursuant to which the Service has been or will be provided.-Any consent documents you or your representative has executed or will be asked to execute, to receive the Service.-The files and records of the IRB or similar body that approves or reviews research at the institution where the Service has been or will be provided, and other information concerning the authority or actions of the IRB or similar body.-The published authoritative medical or scientific literature about the Service, as applied to your illness or injury.-Regulations, records, applications, and any other documents or actions issued by, filed with, or taken by, the FDA or other agencies within the United States Department of Health and Human Services, or any state agency performing similar functions. <p>We consult Medical Group and then use the criteria described above to decide if a particular Service is experimental or investigational.</p>

Reta Trust

General Exclusions

Eye Surgery. Radial keratotomy, photorefractive keratectomy, and refractive surgery, including evaluations for the procedures.
Family Services. Services provided by a member of your immediate family.
Genetic Testing. Genetic testing and related Services are limited to genetic counseling and medically appropriate genetic testing for the purpose of diagnostic testing to determine disease and/or predisposition of disease and to develop treatment plans. Covered Services are limited to preconception and prenatal testing for detection of congenital and heritable disorders, and testing for the prediction of high-risk occurrence or reoccurrence of disease when Medically Necessary as determined by a Network Provider, in accordance with applicable law. However, testing for family members who are not Participants is always excluded.
Government Agency Responsibility. We do not reimburse the government agency for any Services that the law requires be provided only by or received only from a government agency. When we cover any of these Services we may recover the Charges for the Services from the government agency. However, this exclusion does not apply to Medicaid.
Hearing Aids. Hearing Aids, tests to determine their efficacy, and hearing tests to determine an appropriate Hearing Aid are excluded. This exclusion does not apply to Services that are covered under "Hearing Services" in the "Benefits" section.
Hypnotherapy. All Services related to hypnotherapy.
Intermediate Services. Services in an intermediate care facility are excluded.
Infertility Services Donor semen, donor eggs, and Services related to their procurement and storage. Drugs, both oral and injectable, used in the treatment of infertility Services related to conception by artificial means, such as in vitro fertilization (IVF), ovum transplants, gamete intrafallopian transfer (GIFT), and zygote intrafallopian transfer (ZIFT), except artificial insemination Services to reverse voluntary, surgically induced infertility
Low-Vision Aids
Massage Therapy Services. Massage therapy and related Services are limited to when a Network Provider makes a referral for Services in accord with Medical Group criteria and are subject to benefit limitations (if any) as shown in the "Benefit Summary".
Naturopathy Services. Naturopathy and related Services are limited to when a Network Provider makes a referral for Services in accord with Medical Group criteria and are subject to benefit limitations (if any) as shown in the "Benefit Summary".
Non-Medically Necessary Services. Services that are not Medically Necessary.
Nonreusable Medical Supplies. Nonreusable medical supplies, such as splints, slings, and wound dressing, including bandages and ace wrap bandages, are limited to those supplied and applied by a licensed health care provider, while providing a covered Service. Nonreusable medical supplies that a Participant purchases or obtains from another source are excluded.
Outpatient Prescription Drugs, Supplies, and Supplements Exclusions Any packaging, such as blister or bubble repackaging, other than the dispensing pharmacy's standard packaging. Drugs prescribed for an indication if the U.S. Food and Drug Administration (FDA) determined that use of that drug for that indication is contraindicated. Drugs prescribed for an indication if the FDA has not approved the drug for that indication, except that this exclusion does not apply if the Oregon Health Resources Commission or our Regional Formulary and Therapeutics Committee determines that the drug is recognized as effective for that use (i) in one of the standard reference compendia, or (ii) in the majority of relevant peer-reviewed medical literature, or (iii) by the Secretary of the U.S. Department of Health and Human Services. Drugs, supplies, and supplements that are available without a prescription, even if the nonprescription item is in a different form or different strength (or both), except that this exclusion does not apply to drugs, supplies, or supplements that our drug formulary lists for your condition. Drugs that the FDA has not approved. Drugs used in weight management. Drugs used to enhance athletic performance. Extemporaneously compounded drugs, unless the formulation is approved by our Regional Formulary and Therapeutics Committee. Mail-order drugs for anyone who is not a resident of Oregon or Washington. Replacement of drugs, supplies, and supplements due to loss, damage, or carelessness. Contraceptive drugs and devices including injectable and emergency contraceptives Drugs used in the treatment of infertility
Professional Services for Fitting and Follow-Up Care for Contact Lenses

Reta Trust

General Exclusions

Services performed by Unlicensed People. Services that are performed safely and effectively by people who do not require licenses or certificates by the state to provide health care Services and where the Participant's condition does not require that the Services be provided by a licensed health care provider.

Services related to a Non-Covered Service. When a Service is not covered, all Services related to the Non-Covered Service are also excluded. However, this exclusion does not apply to Services we would otherwise cover if they are to treat complications which arise from the Non-Covered Service and to Medically Necessary Services for a Participant enrolled in and participating in a qualifying clinical trial if we would typically cover those Services absent a clinical trial.

Sexual Reassignment surgery.

Services That are Not Health Care Services, Supplies or Items. For example, we do not cover:

- Teaching manners and etiquette
- Teaching and support services to develop planning skills such as daily activity planning and project or task planning.
- Items and services that increase academic knowledge or skills.
- Teaching and support services to increase intelligence.
- Academic coaching or tutoring for skills such as grammar, math, and time management.
- Teaching you how to read, whether or not you have dyslexia
- Educational testing.
- Teaching art, dance, horse riding, music, play or swimming.
- Teaching skills for employment or vocational purposes.
- Vocational training or teaching vocational skills.
- Professional growth courses.
- Training for a specific job or employment counseling.
- Aquatic therapy and other water therapy.

Supportive care and other Services. Supportive care primarily to maintain the level of correction already achieved; care primarily for the convenience of the Participant; and care on a non-acute, symptomatic basis are excluded.

Surrogacy. Services for anyone in connection with a Surrogacy Arrangement, except for otherwise-covered Services provided to a Participant who is a surrogate. A "Surrogacy Arrangement" is one in which a woman (the surrogate) agrees to become pregnant and to surrender the baby (or babies) to another person or persons who intend to raise the child (or children), whether or not the woman receives payment for being a surrogate. See "Surrogacy Arrangements" for information about your obligations to us in connection with a Surrogacy Arrangement, including your obligations to reimburse us for any Services we cover and to provide information about anyone who may be financially responsible for Services the baby (or babies) receive.

Travel and lodging. Transportation or living expenses for any person, including the patient, are limited to: (a) Medically Necessary ambulance Service covered under "Ambulance Services", and (b) certain expenses that we Pre-Authorize in accord with our travel and lodging guidelines under "Transplant Services". Your transplant coordinator can provide information about

Vision Hardware Optical Services. Corrective lenses, eyeglasses, and contact lenses

Vision therapy and Orthoptics or Eye Exercises. Services related to vision therapy and orthoptics and eye exercises are

Source: 2015 Oregon EOC

Added from Reta Trust CA Plans:

Abortions - Elective, Medically Necessary and Rape/Incest procedures

Sterilization and Reversal of Sterilization

Source:Customer Exclusions

Blood-The cost of whole red blood or red blood cells when they are donated or replaced or billed, except expenses for administration and processing of Blood and Blood Products (except Blood Factors) covered as part of inpatient and outpatient

Crime-Treatment of injuries sustained while committing a crime

Care in a halfway house

Personal Comfort Items – Personal comfort items such as those that are furnished primarily for your personal comfort or convenience, including those Services and supplies not directly related to medical care, such as guest's meals and accommodations, hospital admission kit, barber services, telephone charges, radio and television rentals, homemaker services, travel expenses, over the counter convenience items and take-home supplies.

Hypnotherapy (Hypnosis)

Private Duty Nursing as a registered bed patient unless a Plan physician determines medical necessity.

Private Duty Nursing in home or long term facility

Religious, personal growth counseling or marriage counseling including Services and treatment related to religious, personal growth counseling or marriage counseling, unless the primary patient has a DSM IV diagnosis

Reta Trust

General Exclusions

Services provided outside the United States-Services, other than Emergency Services, received outside the United States whether or not the Services are available in the United States

Equipment: that basically serves comfort or convenience functions or is primarily for the convenience of a person caring for you or your Dependent, i.e., exercycle or other physical fitness equipment, elevators, hoyer lifts, shower/bath bench, air conditioners, air purifiers and filters, batteries and charges, dehumidifiers, humidifiers, air cleaners and dust collection devices.